

LIVINGSTON COUNTY BOARD  
PERSONNEL COMMITTEE  
MINUTES OF SEPTEMBER 8, 2021

Chairman Jack Vietti called the meeting to order at 5:00 p.m. in the County Board Room of the Historic Livingston County Courthouse.

Present: Vietti, Ambrose, Blackard, Manker, Vitzthum, Welch, Wilkey

Absent:

Also Present: County Board Chair Kathy Arbogast, County Board Member Gerald Earing, HR Director Ginger Harris, Finance Director Diane Schwahn, Jeff Gilmore (BPA/Troxell)

Vietti called for any additions or corrections to the agenda with none requested. *Motion by Wilkey, second by Vitzthum to approve the agenda as presented. MOTION CARRIED WITH ALL AYES.*

The Committee reviewed the minutes of their June 9, 2021 meeting. *Motion by Wilkey, second by Manker to approve the minutes of the June 9, 2021 meeting. MOTION CARRIED WITH ALL AYES.*

**Review of 2022 Health Insurance Renewal** – Jeff Gilmore was present to review the 2022 health insurance renewal with the Committee. Gilmore noted that the rates today are lower than they were in 2017. Gilmore stated that unfortunately the claims experience was not good, increasing nearly a million dollars. Gilmore stated that the initial increase presented by BCBS was 16%. Gilmore reviewed the options with the Committee which included taking the group to bid, making changes to the plans, and negotiating a better rate with BCBS. Discussion took place with the consensus of the Committee being to direct Gilmore to negotiate with BCBS on the county's behalf aiming for a rate increase of around 9%. It was noted that Gilmore will also look at adding the HSA option once the renewal rate has been established.

**HR Report** – Harris reported that the administrative team has been looking at changing the service award program. Harris stated that currently plaques are given at five year intervals. Harris stated that the team would like to transition to a prize booklet whereby employees can choose their gift based on their years of service. Harris noted that there is a cost increase, but that the overall budget would remain the same. Harris noted that as part of the change, anniversary cards signed by board members would be sent to the employee on their service anniversary. Discussion took place with all Committee members supportive of the change.

**Public Comment** –The floor was opened for public comment.

With there being no further business to come before the Committee, there was a *motion by Wilkey, second by Blackard to adjourn.* **MOTION CARRIED WITH ALL EYES.** Meeting adjourned at 5:28 p.m..

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Alina M. Hartley  
Executive Director