

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
Joint Meeting with Finance
MINUTES OF OCTOBER 14, 2020

The meeting called the meeting to order at 5:30 p.m. Pursuant to Public Act 101-0640 and the Gubernatorial Disaster Proclamation related to COVID 19, participation in this meeting was offered in person, through Zoom and by teleconference. The meeting was held in joint session with the Livingston County Finance Committee.

Personnel Committee Members Present: Vietti, Ambrose, Blackard, Fannin,
Vitzthum, Wilkey
Personnel Members Present Via Zoom: Manker

Personnel Committee Members Absent:

Finance Committee Members Present: Shafer, Slagel, Earing, Fannin, Lovell
Finance Members Present Via Zoom: Bunting
Finance Committee Members Absent: Kirkton

Also Present: County Board Chair Kathy Arbogast, County Board Member Bill Mays, Linda Ambrose, and Jim Blackard, Human Resource Director Ginger Harris, Finance Director Diane Schwahn, and Executive Director Alina Hartley

On behalf of Personnel there was a *motion by Wilkey, second by Blackard to approve the agenda as presented. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Vitzthum, Wilkey. Nays: None. Absent: None.

On behalf of the Finance Committee there was a *motion by Earing, second by Slagel to approve the agenda as presented. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Shafer, Slagel, Bunting, Fannin. Nays: None. Absent: Earing, Kirkton, Lovell.

The Personnel Committee reviewed their minutes of the September 9, 2020 meetings. *Motion by Wilkey, second by Ambrose to approve both sets of minutes of the September 9, 2020 meetings. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Vitzthum, Wilkey. Nays: None. Absent: None.

The Finance Committee reviewed their joint session minutes of September 9, 2020. *Motion by Fannin, second by Lovell to approve the joint session minutes of September 9, 2020. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Shafer, Slagel, Bunting, Fannin. Nays: None. Absent: Earing, Kirkton, Lovell.

Local CURE Program Expenses – Recommendation – Hartley reviewed an updated letter and recommendation to move forward with the hazard pay as previously approved. Hartley stated that she’s recommending the hazard pay in hopes to address an inequity that was created during the stay at home order whereby some employees were able to stay home and others were required to work. Hartley noted that both employees and managers had expressed their gratitude for the Board’s support during that time and still today. Hartley stated that the availability of CURE funds makes it possible to provide this benefit and token of appreciation for those employees who were required to work. Harris provided an overview of what was approved in August which included a \$3.00 per hour hazard pay for all non-exempt personnel, \$200 per week for Dever, Schopp, and Fogarty and \$100 per week for exempt non-elected personnel those whose salary is not based on an elected officials salary or set by the state. Hartley and Harris both noted that the original recommendation was for non-exempt personnel and Dever, Harris and Fogarty, and did not include additional exempt personnel. Discussion took place both for and against providing the benefit.

*On behalf of the personnel committee there was a motion by Wilkey, second by Vitzthum to move forward with the hazard pay as previously approved. **MOTION CARRIED ON ROLL CALL VOTE.** Ayes: Vietti, Blackard, Fannin, Manker, Vitzthum, Wilkey. Nays: Ambrose. Absent: None.*

*On behalf of the finance committee there was a motion by Lovell, second by Earing to move forward with the hazard pay. **MOTION CARRIED ON ROLL CALL VOTE.** Ayes: Shafer, Bunting, Fannin, Earing, Lovell. Nays: Slagel. Absent: Kirkton.*

The floor was opened for public comment.

*There being no further business to come before the Committees there was a motion on behalf of the Personnel Committee by Wilkey; second by Vitzthum to adjourn. **MOTION CARRIED ON ROLL CALL VOTE.** Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Vitzthum, Wilkey. Nays: None. Absent: None.*

*On behalf of the Finance Committee there was a motion by Fannin, second by Earing to adjourn. **MOTION CARRIED ON ROLL CALL VOTE.** Ayes: Shafer, Slagel, Bunting, Earing, Fannin, Lovell. Nays: None. Absent: Kirkton.*

Meeting adjourned at 5:59 p.m..

Alina M. Hartley
Executive Director