

LIVINGSTON COUNTY BOARD  
PERSONNEL COMMITTEE  
MINUTES OF SEPTEMBER 9, 2020

Committee Chair Jack Vietti called the meeting to order at 5:00 p.m. in the Committee Room of the Historic Livingston County Courthouse.

Present: Vietti, Ambrose, Blackard, Fannin, Wilkey  
Present via Zoom: Manker

Absent: Vitzthum

Also Present: County Board Chair Kathy Arbogast, County Board Members John Slagel and Bill Mays, Human Resource Director Ginger Harris, Executive Director Alina Hartley, Finance Director Diane Schwahn, Jeff Gilmore (BPA),

Vietti requested that the agenda be amended to remove item 2b from the agenda. Vietti then called for any additional changes with none requested. *Motion by Fannin, second by Blackard to approve the agenda as presented. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Wilkey. Nays: None. Absent: Vitzthum

**Insurance Renewal Proposal** – Jeff Gilmore of Benefit Planning Associates was present to review the employee health insurance renewal with the Committee. Gilmore reviewed the prior years claims data with the Committee. Gilmore noted that March, April and May of this year are not being included in the comparison as the data is artificially low due to COVID19. Gilmore noted that the negotiated renewal was nearly a 0% increase in overall premium. Gilmore further noted that BCBS also offered an additional 1% savings and \$40,000 credit should the County wish to explore the dental package. Gilmore stated that the dental offer would result in an overall decrease equivalent to 3.9%. Discussion took place. *Motion by Fannin, second by Wilkey to approve the renewal with the BCBS dental package. MOTION CARRIED ON ROLL CALL VOTE.* Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Wilkey. Nays: None. Absent: Vitzthum

**Election Day – State Mandated Governmental Holiday for 2020** – Hartley reviewed a draft letter from County Board Chair Kathy Arbogast which acknowledges the States mandate to close governmental buildings on Election Day. Hartley stated that the letter indicates that all employees will be paid their regular rate of pay for the holiday, and any employees who are required to work will receive the equivalent of one day's pay. Hartley stated that there is no action to be taken, but the letter was being presented to ensure that there was no objection to what was being presented. There was no objection raised.

The floor was opened for public comment.

With there being no further business to come before the Committee, there was a *motion by Wilkey, second by Blackard to adjourn.* **MOTION CARRIED ON ROLL CALL VOTE.** Ayes: Vietti, Ambrose, Blackard, Fannin, Manker, Wilkey. Nays: None.  
Absent: Vitzthum

Meeting adjourned at 5:24 p.m..

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Alina M. Hartley  
Executive Director