LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
MINUTES OF SEPTEMBER 4, 2019

Chairman Jack Vietti called the meeting to order at 5:00 p.m. in the Committee Room of the Historic Livingston County Courthouse.

Present: Vietti, Ambrose, Blackard, Fannin, Lovell, Vitzthum, Wilkey

Absent:

Also Present: County Board Chairman Bob Young, County Board Member John Slagel, Human Resource Director Ginger Harris, Finance Director Diane Schwahn, Executive Director Alina Hartley, Jeff Gilmore (BPA Troxell)

Vietti called for any additions or corrections to the agenda with none requested. *Motion by Wilkey, second by Vitzthum to approve the agenda as presented.* **MOTION CARRIED WITH ALL AYES.**

The Committee reviewed the minutes of their July 3, 2019 meeting. *Motion by Ambrose, second by Lovell to approve the minutes of the July 3, 2019 meeting.* **MOTION CARRIED WITH ALL AYES.**

BPA Health Insurance Renewal – Jeff Gilmore was present to review the preliminary insurance renewal with the Committee. Gilmore stated that the County has had a number of people with claims in excess of $50,000, and a couple that have hit the plan pretty hard. Gilmore stated that for the current period, for every dollar that the County paid in premiums, BCBS expended $1.32 in claims. Gilmore reviewed the process by which Blue Cross Blue Shield analyzes the renewal rates. Gilmore stated that this year there were 10 claimants with claims in excess of $35,000, compared to 6 last year. Gilmore also noted that the number of individuals on the County's plan has also decreased from 190 employees to 146. Gilmore noted that the proposed increase is 17.3% over last year's rate, but he expects that number to come down. Gilmore stated that he has also released the plan for bid and expects to have more information by the end of September.

With there being no further business to come before the Committee, there was a *motion by Wilkey, second by Lovell to adjourn.* **MOTION CARRIED WITH ALL AYES.** Meeting adjourned at 5:21 p.m..

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Alina M. Hartley
Executive Director