

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
MINUTES OF MARCH 9th, 2016

Committee Chair Kathy Arbogast called the meeting to order at 5:00 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Arbogast, Heath, Mays, Shafer, Vietti
Absent: Cohlman, Bunting
Also Present: Chairman Marty Fannin, Alina Hartley (Administrative Resource Specialist), Linda Daniels (Human Resource Specialist), John Clemmer (Finance Resource Specialist),

Arbogast called for any additions or corrections to the agenda with none being requested. *Motion by Mays, second by Vietti to approve the agenda as presented. MOTION CARRIED WITH ALL AYES.*

The Committee reviewed the minutes of the January 6, 2016 meeting. *Motion by Heath, second by Vietti to approve the minutes of the January 6, 2016 meeting. MOTION CARRIED WITH ALL AYES.*

Voluntary Benefit Survey Results – Daniels reported that she distributed a survey to all county employees to see if there was any interest in supplemental insurance programs. These programs would be available through payroll deduction at no cost to the county. Daniels stated that she received 68 responses back. Daniels stated that a lot of the comments received revolved around early retirement and insurance contributions after retirement. Daniels stated that the voluntary benefit that had the most interest was the Cancer and Critical Illness. Daniels stated that she will be looking for possible vendors to present information at the May Employee Representative Committee meeting. A brief discussion took place regarding early retirement incentives along with retention incentives to assist with succession training.

Maintenance Department Restructure – Hartley stated that both the Property Committee and the SJL Committee have reviewed the proposed Memorandum of Understanding, which will be forwarded to the full board for consideration. Hartley stated that the topic was added to this agenda in case the Committee had any questions or concerns. There were no questions or concerns expressed.

Motion by Vietti, second by Mays to adjourn. MOTION CARRIED WITH ALL AYES. Meeting adjourned at 5:09 p.m..

Alina M. Hartley
Administrative Resource Specialist