## LIVINGSTON COUNTY BOARD PERSONNEL COMMITTEE MINUTES OF JANUARY 6<sup>th</sup>, 2016

Committee Chair Kathy Arbogast called the meeting to order at 5:01 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Arbogast, Cohlman, Bunting, Heath, Mays, Shafer, Vietti

Absent:

Also Present: Chairman Marty Fannin, Alina Hartley (Administrative Resource

Specialist), Linda Daniels (Human Resource Specialist), States Attorney Seth Uphoff, John Clemmer (Finance Resource Specialist), County Board member Carolyn Gerwin (arrived at 5:34 p.m.), Atty. Tom Blakeman

Arbogast requested that the agenda be amended to add 5 ILCS 120/2 (c) (1) Personnel Matters. *Motion by Arbogast, second by Mays to add Executive Session for Personnel Matters to the agenda*. **MOTION CARRIED WITH ALL AYES.** Arbogast then called for any additional changes with none requested. *Motion by Vietti, second by Cohlman to approve the agenda as amended.* **MOTION CARRIED WITH ALL AYES.** 

The Committee reviewed the minutes of the December 6, 2015 meeting. *Motion by Cohlman, second by Bunting to approve the minutes of the December 6, 2015 meeting.* **MOTION CARRIED WITH ALL AYES.** 

Guidance and Direction on Benefit Presentations – Daniels stated that in the past the Committee took the position that they would only offer the benefits that were already in place, and they didn't want to entertain any additional presentations. Daniels questioned whether the Committee would be open to the Employee Representative Committee discussing what additional benefits they would be interested in. Daniels stated that full cost of any additional benefits would be paid by the employees. Daniels stated that she had spoken to bookkeeping and adding additional deductions would not be an issue. Consensus of the Committee was that Daniels could allow the Employee Rep to review the options and possible needs.

**Executive Session** – Motion by Bunting, second by Mays to go into Executive Session pursuant to 5ILCS 120/2 (c) (2) Collective Negotiating Matters and 5ILCS 120/2 (c) (1) – Personnel Matters. **MOTION CARRIED ON ROLL CALL VOTE.** All voted Aye; none Nay.

Executive Session began at 5:13 p.m.

Regular Session resumed at 6:06 p.m.

## Action Resulting from Executive Session – n/a

Motion by Heath, second by Mays to adjourn. MOTION CARRIED WITH ALL AYES. Meeting adjourned at 6:06 p.m..

Alina M. Hartley Administrative Resource Specialist