844 W. Lincoln St., Suite B Pontiac, Illinois 61764 Ph: (815) 842-8081 Fax: (815) 844-6703

MINUTES OF LIVINGSTON COUNTY ETS BOARD SPECIAL MEETING OF DECEMBER 27, 2012

Chairman Carl Borngasser called the meeting to order at 10:00 a.m.

Roll call showed the following present: Carl Borngasser, Joe Stock, Tim Henson, Cindy Knight, John McGlasson, Marty Meredith, Jeremy Stoller, Jack Wiser and Jim Woolford. Also present were Linda Daniels, County H.R. and Mike Ingles, County Board.

Borngasser led the Pledge of Allegiance.

The purpose of the meeting was to discuss financial issues for Kevin Rakoczy as Interim Manager of Communications. Meredith said, as his boss, he has done a great job and the interim agreement he is working under needs to be honored as written by support departments. He said this applies to him currently working the floor due to a tc shortage. After long discussion McGlasson made a motion, second by Woolford, for the Liv Com board to instruct bookkeeping to pay Kevin's salary as executed in the agreement and that if there are problems, we accept the responsibility, and also that a board member must sign his original time sheet along with him. Roll call was unanimous.

Woolford asked if we were to lose a tc right now, what would happen. Meredith said we would be in a state of emergency. Wiser explained the hiring process and went through the training process and how it takes so long to train a tc properly. Because of the current shortage, Rakoczy has put himself back on the floor to take some of the pressure off of our tc's. He has stated he would rather stay on the floor with the shortage we have until our trainee is ready. However, he still may not want the MOC job unless a new agreement is worked out. The board discussed going ahead and posting and advertising the position. Rakoczy is receptive to be a "part time" MOC for 90 days at which time something hopefully is worked out. After a long discussion, Henson made a motion, second by Woolford to allow Kevin Rakoczy to go back full time to his telecommunicator duties and then to

allow him to perform the necessary services of a communications manager that he is uniquely qualified to perform and that we will pay him his overtime rate for anything over 80 hours. Roll call was unanimous.

Meredith made a motion to adjourn. Second by Henson. Meeting adjourn at 12:05 p.m.

Respectfully submitted by Lyle Wilson, Secretary Lyle Wilson