

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
Joint Meeting with Finance
MINUTES OF SEPTEMBER 3, 2014

The meeting was called to order at 5:30 p.m. in the Committee Room of the Historic Livingston County Courthouse. The meeting was held in joint session with the Livingston County Finance Committee.

Personnel Committee Members Present: Holt, Ingles, Allen, Bullard, Cohlman, Flott, Mays

Personnel Committee Members Absent:

Finance Committee Members Present: Shafer, Bullard, Cohlman, Mays, Runyon, Vietti

Finance Committee Members Absent: Campbell

Also Present: Marty Fannin, Alina Hartley, Linda Daniels, June Slagel, Barb Sear, Earl Rients

Holt called for any additions or corrections to the agenda with none requested. *Motion by Flott, second by Bullard to approve the agenda as presented.* **MOTION CARRIED WITH ALL AYES.**

On behalf of the Finance Committee there was a *motion by Runyon, second by Mays to approve the agenda as presented.* **MOTION CARRIED WITH ALL AYES.**

Facilities Services Manager: Classification Change M1 to M2 – Holt stated that originally when he was advised of this request, he was against it due to the increase in cost. Holt stated that his opinion changed when he discovered two of the applicants were no longer interested in the position since one was current making an annual salary of approximately \$80,000 and the other was making an annual salary of approximately \$95,000. Discussion took place. *Motion by Flott, second by Ingles to recommend approval of changing the salary classification to M2.*

Ingles offered an amendment to include a mandatory residency requirement, seconded by Bullard. Discussion took place. **MOTION CARRIED ON VOICE VOTE.**

Chairman Holt then called for a vote on the initial motion to approve a classification change to M2 for the Facilities Services Manager. **MOTION CARRIED ON ROLL CALL VOTE.** All voted Aye; none Nay.

On behalf of Finance there was a motion by Runyon, second by Cohlman to approve a classification change for the Facility Services Manager position from M1 to M2.

MOTION CARRIED ON ROLL CALL VOTE. All voted Aye; none Nay.

Other Business – Daniels reported that Jeff Gilmore from BPA will present the health insurance renewal information on September 11th at 10 a.m.. Daniels stated that all department heads and a representative from each department have been invited to attend. Daniels stated that since all union contracts have not been settled, there will be no advisory committee for this year. Daniels stated that the Blue Cross Blue Shield quote represents a 17% discount, but this increase brings the county back to the rate that they were paying in 2010. Daniels stated that she has asked Gilmore to get quotes from others including Health Alliance and Humana. Daniels invited board members to attend the meeting on September 11th as well.

There being no further business to come before the Committees there was a motion on behalf of the Finance Committee by Cohlman; second by Vietti to adjourn. MOTION CARRIED WITH ALL AYES.

On behalf of the Personnel Committee there was a motion by Flott, second by Bullard to adjourn. MOTION CARRIED WITH ALL AYES.

Meeting adjourned at 5:50 p.m..

Alina M. Hartley
Administrative Resource Specialist