

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
MINUTES OF AUGUST 3rd, 2016

Committee Chair Kathy Arbogast called the meeting to order at 5:00 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Arbogast, Bunting, Heath, Mays, Shafer (arrived at 5:45 p.m.), Vietti

Absent: Cohlman,

Also Present: Chairman Marty Fannin, Alina Hartley (Administrative Resource Specialist), Linda Daniels (Human Resource Specialist), John Clemmer (Finance Resource Specialist),

Arbogast called for any additions or corrections to the agenda with none being requested. *Motion by Bunting, second by Vietti to approve the agenda as presented. MOTION CARRIED WITH ALL AYES.*

The Committee reviewed the minutes of the August 3, 2016 meeting. *Motion by Vietti, second by Heath to approve the minutes as presented. MOTION CARRIED WITH ALL AYES.*

Early Retirement Incentives– Daniels reviewed three options for early retirement incentives for the Committee to review. Samples were based off of IMRF standards and modeled after Will and Peoria Counties. Daniels reviewed the cost of each program. Clemmer reviewed the potential saving of each. Estimates were based on all 48 eligible employees taking advantage of the incentive. The Committee requested Daniels prepare a best guess estimate and report back to the Committee at a recessed meeting.

Leadership for Management – Daniels provided references for Shirley Stelbrink of Learning Alliance as requested. *Motion by Bunting, second by Vietti to request the finance committee allocate \$18,700 for leadership training for management. MOTION CARRIED WITH ALL AYES.*

Other Business – Daniels noted that the Insurance Advisory Committee will meet with Jeff Gilmore on September 20th at 10 a.m. at the Public Safety Complex.

Motion by Vietti, second by Mays to recess. MOTION CARRIED WITH ALL AYES. Meeting recessed at 5:50 p.m.. Recessed meeting to be held on September 15th at 5:00 p.m..

Alina M. Hartley
Administrative Resource Specialist