

LIVINGSTON COUNTY BOARD  
PERSONNEL COMMITTEE  
MINUTES OF OCTOBER 27<sup>th</sup>, 2015

Committee Chair Kathy Arbogast called the meeting to order at 5:00 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Arbogast, Bunting, Heath, Mays, Vietti

Absent: Cohlman, Shafer

Also Present: Chairman Marty Fannin, Alina Hartley (Administrative Resource Specialist), Linda Daniels (Human Resource Specialist), Atty. Tom Blakeman, John Clemmer (Finance Resource Specialist), Coroner Mike Burke, Treasurer Barb Sear, County Clerk Kristy Masching

Arbogast requested that the agenda be amended to add 5 ILCS 120/2 (c) (2) Collective Negotiating Matters. Arbogast then called for any additional changes with none requested. *Motion by Bunting, second by Mays to approve the agenda as presented.*  
**MOTION CARRIED WITH ALL AYES.**

The Committee reviewed the minutes of the October 7<sup>th</sup>, 2015 meeting. *Motion by Heath, second by Vietti to approve the minutes of the October 7, 2015 meeting.*  
**MOTION CARRIED WITH ALL AYES.**

**Health Insurance Renewal** – Blakeman reported that as part of ongoing negotiations with the union, the insurance issued for bid to gain other proposals. Blakeman stated that the union also requested the County look into a wellness program. Daniels reported that Jeff Gilmore did obtain a proposal from Humana, while Health Alliance declined to bid. Daniels presented an analysis for the Committee's review that included the overall cost of the policies and the deductible, copays, out-of-pocket costs, etc. Consensus of the Committee was to continue discuss on the health insurance renewal after executive session.

**Executive Session** – *Motion by Mays, second by Heath to go into Executive Session pursuant to 5 ILCS 120/2 (c)(2) – Collective Negotiating Matters and 5 ILCS 120/2(c)(21) – Semi-Annual Review of Executive Session Minutes.* **MOTION CARRIED ON ROLL CALL VOTE.** All voted Aye, none Nay.

Executive Session began at 5:13 p.m.

Regular Session resumed at 5:48 p.m.

**Action Resulting from Executive Session** – *Motion by Heath, second by Mays to open the executive session minutes of August 7, 2013, March 5, 2014, April 9, 2014, May 7, 2014, June 4, 2014 and August 6, 2014 and further authorize the destruction of all*

*verbatim records dated eighteen months and older previously approved for content.*  
**MOTION CARRIED WITH ALL AYES.**

**Health Insurance Renewal** – *Motion by Bunting, second by Mays to offer three plans with Blue Cross Blue Shield (\$250, \$1000, \$3500 deductibles) with the County contributing 90% of the \$1,000 deductible plan with the wellness program, and further that the County continue to contribute 90% of the \$250 deductible plan for union employees until resolution of negotiations.* **MOTION CARRIED WITH ALL AYES.**

*Motion by Vietti, second by Mays to adjourn.* **MOTION CARRIED WITH ALL AYES.** Meeting adjourned at 5:52 p.m..

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Alina M. Hartley  
Administrative Resource Specialist