

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
MINUTES OF OCTOBER 8th, 2014

Committee Chair Holt called the meeting to order at 5:00 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Holt, Allen, Bullard, Cohlman, Flott, Mays

Absent: Ingles

Also Present: Mark Runyon, Alina Hartley, Linda Daniels, Jeff Gilmore (by conference call)

Holt called for any additions or corrections to the agenda with there being none requested. *Motion by Mays, second by Allen to approve the agenda as presented.*

MOTION CARRIED WITH ALL AYES.

The Committee reviewed the minutes of the September 3, 2014 regular meeting and joint meeting. *Motion by Flott, second by Mays to approve the both sets of minutes from the September 3, 2014 meetings.* **MOTION CARRIED WITH ALL AYES.**

Jeff Gilmore, BPA – Health, Dental & Vision Insurance Renewal – Gilmore stated that he has been with the County since 2009 and the county has had decent claims and premium histories, but in the last twelve months claims experience has been considerably higher. Gilmore reviewed the total projected cost with the Committee. Gilmore stated that the total current cost of the plan is \$1,397,601.40 and the project cost is \$1,635,420, which represents a 17% increase. Gilmore stated that they did get an estimate from Health Alliance, in the amount of \$1,498,764. Discussion took place. *Motion by Flott, second by Bullard to request Gilmore use the Health Alliance as a comparison and negotiate with Blue Cross Blue Shield to lower the increase from 17% to 14%.*

MOTION CARRIED WITH ALL AYES.

Procedure Manuals – Holt stated Daniels had emailed department heads requesting an update on the status of the procedure manuals. Holt stated that they received good comments back and most department heads were working on the manuals.

Motion by Cohlman, second by Mays to adjourn. **MOTION CARRIED WITH ALL AYES.** Meeting adjourned at 5:22 p.m..

Alina M. Hartley
Administrative Resource Specialist