

LIVINGSTON COUNTY BOARD
PERSONNEL COMMITTEE
MINUTES OF JULY 9th, 2014

Committee Chair Holt called the meeting to order at 4:30 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Holt, Ingles (arrived at 4:32 p.m.), Allen, Cohlman, Flott, Mays

Absent: Bullard

Also Present: Marty Fannin, Alina Hartley, Linda Daniels, Sheriff Lindsey, Earl Rients, June Slagel, Randy Morgan, David Winters, Duane Kiesewetter, Barb Sear, Tony Childress, Judy Cremer, Sheriff Lindsey, Chuck Schopp, Mike Shaughnessy, Kristy Masching, Mike Burke

Holt called for any additions or corrections to the agenda with there being none requested. *Motion by Cohlman, second by Flott to approve the agenda as presented.*

MOTION CARRIED WITH ALL AYES.

The Committee reviewed the regular meeting minutes and the joint meeting minutes of June 4th, 2014. *Motion by Allen, second by Cohlman to approve the minutes of the June 4th, 2014 meetings as presented.* **MOTION CARRIED WITH ALL AYES.**

Personnel Policy Revisions Update – Holt stated that he had asked Daniels to obtain sample policies from other counties regarding hazardous weather days. Holt questioned if there were any other revisions in the policy that department heads were concerned with. There were no additional concerns expressed.

There were two versions of an alternative policy reviewed. The alternative policies included language that would compensate employees that are not required to work during emergency conditions with a limit of one day's pay. The policies further define the difference between emergency conditions and conditions of a serious nature.

Department heads expressed concern over the initially proposed policy in that it required employees to use benefit time when county buildings were closed. Flott noted that the original objection was to employees being paid time and a half or excess time, as well as the inconsistency between departments. Flott stated that the alternative policies address those concerns.

Motion by Cohlman, second by Ingles to recommend the full board approve the amendments to the Personnel Policies with Emergency Closing version 2. **MOTION CARRIED WITH ALL AYES.**

HR Budget– Daniels reviewed her draft budget for FY 2015 with the Committee. Daniels stated that overall her budget is up less than 1%. Daniels stated that the increase

is a result of increases to the service awards and associations, as well as the transfer of toner cartridge expense that has been transferred from the IT department.

Motion by Mays, second by Cohlman to adjourn. **MOTION CARRIED WITH ALL AYES.** Meeting adjourned at 5:14 p.m..

Alina M. Hartley
Administrative Resource Specialist