

LIVINGSTON COUNTY BOARD  
PERSONNEL COMMITTEE  
MINUTES OF JUNE 4<sup>th</sup>, 2014

Committee Chair Holt called the meeting to order at 4:30 p.m. in the committee meeting room within the Livingston County Historic Courthouse.

Present: Holt, Ingles, Allen, Bullard (arrived at 4:35 p.m.), Cohlman (arrived at 4:35 p.m.), Flott, Mays

Absent:

Also Present: Marty Fannin, Alina Hartley, Linda Daniels, Sheriff Lindsey, Earl Rients, Mark Runyon, June Slagel

Holt called for any additions or corrections to the agenda; with none requested, the agenda stood approved as presented.

The Committee reviewed the minutes of the May 7, 2014 meetings. *Motion by Flott, second by Mays to approve the minutes of the May 7, 2014 meeting as presented.*

**MOTION CARRIED WITH ALL AYES.**

**Personnel Policy Revisions Update** - Daniels distributed an outline of all the approved changes from last month and highlighted the three remaining items.

Hazardous Weather Days – A lengthy discussion took place regarding hazardous weather days, the closing of county buildings and the notification of employees and the public as well as the compensation of employees. Committee members felt that there should not be any additional compensation given during hazardous weather days, unpaid leave or benefit time must be used. Committee members further felt that county buildings should not be closed, and that employees should make reasonable attempts to report to work.

Handsfree devices – Consensus of the Committee was to amend the policy to state use of electronic devices while driving, shall be done in accordance with applicable law.

Concealed Carry – The Committee reviewed the draft concealed carry policy. The Sheriff indicated that he did not see any issues with the draft. Consensus of the Committee was to approve the concealed carry policy as presented.

*Motion by Ingles, second by Cohlman to recommend the full board approve the amendments to the Personnel Policies.* **MOTION CARRIED WITH ALL AYES.**

**Other Business** – Holt reported that the window tinting was approved by the property committee and has started to be installed.

Ingles requested that an executive session be held next month for review of executive session minutes.

*Motion by Mays, second by Flott to adjourn.* **MOTION CARRIED WITH ALL AYES.** Meeting adjourned at 5:33 p.m..

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Alina M. Hartley  
Administrative Resource Specialist