

LIVINGSTON COUNTY BOARD  
PERSONNEL COMMITTEE  
*Joint Meeting with Finance*  
MINUTES OF MARCH 5<sup>th</sup>, 2014

The meeting was called to order at 5:20 p.m. in the Committee Room of the Historic Livingston County Courthouse. The meeting was held in joint session with the Livingston County Finance Committee.

Personnel Committee Members Present: Allen, Bullard, Cohlman, Flott, Mays  
Personnel Committee Members Absent: Holt, Ingles

Finance Committee Members Present: Shafer, Bullard, Campbell, Cohlman,  
Runyon, Mays

Finance Committee Members Absent: Vietti

Also Present: Marty Fannin, Kathy Arbogast, Earl Rients, Alina Hartley, Linda Daniels, June Slagel, Tom Blakeman,

On behalf of the Personnel Committee there was a *motion by Allen, second by Cohlman to approve the agenda as presented.* **MOTION CARRIED WITH ALL EYES.**

On behalf of the Finance Committee there was a *motion by Runyon, second by Campbell to approve the agenda as presented.* **MOTION CARRIED WITH ALL EYES.**

**Minimum Wage for Full Time Workers** – Rients reviewed a copy of his proposed resolution to increase the minimum wage for full time workers. Rients stated that the resolution had been sent to the States Attorney for review, and after some minor changes it has been approved. Rients stated that he felt that all full time employees should make a decent wage. Rients stated that he felt that this would also help the county's economy.

Daniels stated that just changing the starting salary would not work with the current salary schedule. Daniels stated that based on Rients request to adjust only full time employees there would be four individuals effected for a total cost of \$9,707.90. Daniels stated that the part time salaries would also need to be adjusted which would affect sixteen current part time employees at an additional cost of \$6,104.34. Daniels stated that the current salary schedule has levels that are based on education and skill level. Daniels reviewed projected changes to the salary schedule should the starting wage be increased. Daniels stated that this change would result in the adjustment of another 20 employees that would then fall out of the range for their job classification. Daniels reviewed data from OSF for similar type positions. Blakeman noted that the adjustment would also cause issues with union contracts.

Discussion took place. Consensus of the Committees was to not make any adjustments.

**Executive Session -**

On behalf of the Personnel Committee there was a *motion by Flott, second by Mays to go into Executive Session pursuant to 5 ILCS 120/2 (c)(2) Collective Negotiating Matters.*

**MOTION CARRIED ON ROLL CALL VOTE.** All voted Aye; none Nay

On behalf of the Finance Committee there was a *motion by Cohlman, second by Vietti to go into Executive Session pursuant to 5 ILCS 120/2 (c) (2) – Collective Negotiating*

*Matters.* **MOTION CARRIED ON ROLL CALL VOTE.** All voted Aye; none Nay

Executive Session began at 5:41 p.m.

Regular Session resumed at 6:49 p.m.

**Action Resulting from Executive Session – n/a**

*There being no further business to come before the Committees there was a motion on behalf of the Finance Committee by Vietti; second by Campbell to adjourn.* **MOTION CARRIED WITH ALL AYES.**

*On behalf of the Personnel Committee there was a motion by Cohlman, second by Mays to adjourn.* **MOTION CARRIED WITH ALL AYES.**

Meeting adjourned at 6:49 p.m..

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Alina M. Hartley  
Administrative Resource Specialist